

Ethic Alerts

All Associates acting on behalf of the organization are expected to demonstrate Marianjoy’s values throughout their day. Should you feel one or more of our values regarding patient care are in question, you have the right to consult the Ethics Committee for clarification and support. Below are areas which may create ethical conflicts. Please feel free to contact the Ethics Committee at any time for clarification or assistance with ethical issues or questions. Ethics Committee Members are listed on the MAGnet. Any member may be contacted with an ethical question or concern.

Category	Ethical Alert
<i>Decisional Capacity</i>	Is the patient’s decisional capacity in question? Is the patient’s determination of decisional capacity (by the physician) being challenged by patient or family, or is there a disagreement among team members?
<i>Communicating Important Information</i>	Do team members/family/patient feel that they are not receiving adequate information about treatment alternatives, risks, foreseen suffering or probable functional outcome?
<i>Decision-Making</i>	Is patient/family being influenced or pressured to make a decision or is patient or family’s choice being disregarded or overridden?
<i>Life Sustaining Treatment/Artificial Nutrition or Hydration</i>	Is patient/family requesting to forego life sustaining treatment or artificial nutrition or hydration?
<i>Surrogacy/POA</i>	Is a patient/family or team member challenging the Surrogacy or POA designation? Are the decisions made by the POA on behalf of the patient being questioned?
<i>Advance Directive</i>	Is a patient’s Advance Directive not being honored?
<i>Futile/Medically Inappropriate Treatment</i>	Is patient/family/surrogate asking team to provide treatment not medically indicated?
<i>Justice Issues</i>	Does patient/family/team feel that decisions about treatment are not being made in the best interest of the patient?
<i>Professional Conduct</i>	Is there a question about possible professional misconduct?
<i>Stewardship</i>	Is there a question about the appropriate use of resources?