



## Faces of Marianjoy

Marianjoy is comprised of associates that come from many varied cultures, backgrounds and experiences. We value these differences as we firmly believe it makes us stronger as an organization.

**Associate Name:** Roy D'Silva

**Department:** Accounting & Reimbursement

- **What is your country of origin or the country of origin of your ancestors?**  
India
- **What specific aspects from your culture or background that would you like to share?**  
Respect for elders, concern and compassion for others.
- **Are there specific days or times of the year that are considered special or sacred – if so, why?**  
Hindu Festival times like, Divali, Dasserha, Muslim holy days, Ramzan, ID and Christian special days of Easter & Christmas.
- **What are some of your family customs that you recall from your childhood (or from current times)?**  
Support for family members (even extended family which goes up to 5th cousins).  
Weddings where you meet/greet distant relatives (same clan) same as your brothers and sisters.
- **Are there dietary preferences, special recipes or other traditions around food or food preparation, if so, please describe?**  
Hot spicy food.
- **What languages are spoken or written?**  
Konkani, Kannada, Tulu, Malayalam, English (with one of Indian language accent).
- **Is there anything else you would like to share that you feel is important in order to attain a better understanding of your culture?**  
Cows and Dogs are NOT on all the roads and streets of India!!! Immigrants from India knew English language before they immigrated to America!!! There is no language known as Indian!!!