



Did you know?

October 7, 2011 is the National Diversity Day and October is Diversity Awareness Month

It is the day to celebrate and embrace who we are, despite our differences, no matter what race, religion, gender, sexual orientation, age, nationality, or disability. It is a day to reflect on and learn about different cultures and ideologies: to vow acceptance and tolerance. (Source: National Diversity Day Web site). To celebrate Diversity Awareness Month, your Diversity Strategy Team has designed some special activities to provide you with a springboard to enhance the diversity initiative that we already have in place. It is our intent to provide you with enough information to make this month a meaningful opportunity for promoting diversity within our organization.



Faces of Marianjoy

The first activity to be rolled is **"Faces of Marianjoy"**. We plan to have an electronic map populated with information about our associates from diverse cultures and ethnic backgrounds on the Cultural Diversity section of the Library Web site. This map will go live in October and give us more reasons to connect to other people who are similar to and different from us. **We are asking associates to please complete the attached form and forward it electronically to Nalini by August 31, 2011. Her e-mail address is nmahajan@marianjoy.org**

Cooking with Culture

Your Diversity Team is also planning to have a collection of recipes available on the Web site. We are requesting all associates to share recipes that represent their ethnic heritage. Further information will be available soon.

The key to a successful Diversity Awareness Month depends on your involvement. Thank you for your ongoing contributions and great ideas to help us further explore and acknowledge the richness of our associates here at Marianjoy.